



College Code-5225
UUCMS-A03GML0324

Shri Shanteshwar Vidyavardhak Sangha's

**SHRI GULABACHAND RAVAJI GANDHI ARTS,
SHRI YSHAVANTARAY ANNARAY PATIL COMMERCE AND
SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE,
INDI-586209. DIST: VIJAYAPUR. (KARNATAKA)**

Affiliated to Rani Channamma University, Belagavi.

Re-Accredited by NAAC with 'B' Grade In 3rd Cycle.

Gmail: pplgrgindi@gmail.com

Phone: 08359-225118

Web: www.grgyapmfdc.org

Ref:

Date:

Criterion VI - Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Teaching Staff Self-Appraisal System:

Since the institution works under the Government of Karnataka's Department of Collegiate Education. Every year Self Evaluation Report forms are filled out by all teaching and non-teaching staff in May. The self-evaluation report has six parts as described below:

Part I. It pertains to the teacher's personal details including special skills in various fields and experience in teaching, administrative, and research work.

Part II. Refers to the workload of the teacher in terms of classroom activities and participation in administrative work.


Part III. Seek information on participation in extension activities with the motto of social service. The last part,

Part IV seeks information on job satisfaction and goals set by the teacher. The principal appraises both staff based on their regularity

Self-assessment on PBAS (Performance Base Appraisal System) and API earned on that session gradually added for academic growth & required for promotion.

Non-teaching staff is appraised based on the regularity, punctuality, and leaves taken. These are required for promotion also.


Policy Documents for Grant-in-Aid or Government Salaried Staff.


IQAC Co-ordinator,
Shri Shanteshwar Vidyavardhak Sangha,
Shri Gulabachand Ravaji Gandhi Arts,
Shri Yshavantaray Annaray Patil Commerce
and Shri Manikachand Phulachand Doshi
Science Degree College,
INDI-586209. Dist: Vijayapur.




Principal
Shri Shanteshwar Vidyavardhak Sangha,
Shri Gulabachand Ravaji Gandhi Arts,
Shri Yshavantaray Annaray Patil Commerce
and Shri Manikachand Phulachand Doshi
Science Degree College,
INDI-586209. Dist: Vijayapur.

Sl. No.	Particulars	URL Link
1.	Career Advancement Scheme Guidelines	View
2.	The Karnataka Civil Services Rules	View


IQAC Co-ordinator,
Shri Shanteshwar Vidyavardhak Sangha,
Shri Gulabachand Ravaji Gandhi Arts,
Shri Yashavantaray Annaray Patil Commerce
and Shri Manikachand Phulachand Doshi
Science Degree College,
INDI-586209. Dist: Vijayapur.




Principal
Shri Shanteshwar Vidyavardhak Sangha,
Shri Gulabachand Ravaji Gandhi Arts,
Shri Yashavantaray Annaray Patil Commerce
and Shri Manikachand Phulachand Doshi
Science Degree College,
INDI-586209. Dist: Vijayapur.